

### City of Glenn Heights Grade and Step Pay Plan

Step	1	2	3	4	5	6	7	8	9	10	11	12	Max
Grade													
11	\$39,050	\$40,222	\$41,428	\$42,671	\$43,951	\$45,270	\$46,628	\$48,027	\$49,468	\$50,952	\$52,480	\$54,055	\$55,676
12	\$41,003	\$42,233	\$43,500	\$44,805	\$46,149	\$47,533	\$48,959	\$50,428	\$51,941	\$53,499	\$55,104	\$56,757	\$58,460
13	\$43,053	\$44,344	\$45,675	\$47,045	\$48,456	\$49,910	\$51,407	\$52,950	\$54,538	\$56,174	\$57,859	\$59,595	\$61,383
14	\$45,205	\$46,562	\$47,958	\$49,397	\$50,879	\$52,406	\$53,978	\$55,597	\$57,265	\$58,983	\$60,752	\$62,575	\$64,452
15	\$47,466	\$48,890	\$50,356	\$51,867	\$53,423	\$55,026	\$56,677	\$58,377	\$60,128	\$61,932	\$63,790	\$65,704	\$67,675
16	\$49,839	\$51,334	\$52,874	\$54,460	\$56,094	\$57,777	\$59,510	\$61,296	\$63,135	\$65,029	\$66,979	\$68,989	\$71,059
17	\$52,331	\$53,901	\$55,518	\$57,183	\$58,899	\$60,666	\$62,486	\$64,360	\$66,291	\$68,280	\$70,328	\$72,438	\$74,611
18	\$54,948	\$56,596	\$58,294	\$60,043	\$61,844	\$63,699	\$65,610	\$67,579	\$69,606	\$71,694	\$73,845	\$76,060	\$78,342
19	\$57,695	\$59,426	\$61,209	\$63,045	\$64,936	\$66,884	\$68,891	\$70,957	\$73,086	\$75,279	\$77,537	\$79,863	\$82,259
20	\$60,580	\$62,397	\$64,269	\$66,197	\$68,183	\$70,228	\$72,335	\$74,505	\$76,740	\$79,043	\$81,414	\$83,856	\$86,372
21	\$63,609	\$65,517	\$67,482	\$69,507	\$71,592	\$73,740	\$75,952	\$78,231	\$80,578	\$82,995	\$85,485	\$88,049	\$90,691
22	\$66,789	\$68,793	\$70,857	\$72,982	\$75,172	\$77,427	\$79,750	\$82,142	\$84,606	\$87,145	\$89,759	\$92,452	\$95,225
23	\$70,129	\$72,232	\$74,399	\$76,631	\$78,930	\$81,298	\$83,737	\$86,249	\$88,837	\$91,502	\$94,247	\$97,074	\$99,986
24	\$73,635	\$75,844	\$78,119	\$80,463	\$82,877	\$85,363	\$87,924	\$90,562	\$93,279	\$96,077	\$98,959	\$101,928	\$104,986
25	\$77,317	\$79,636	\$82,025	\$84,486	\$87,021	\$89,631	\$92,320	\$95,090	\$97,942	\$100,881	\$103,907	\$107,024	\$110,235
26	\$81,183	\$83,618	\$86,127	\$88,710	\$91,372	\$94,113	\$96,936	\$99,844	\$102,840	\$105,925	\$109,103	\$112,376	\$115,747
27	\$85,242	\$87,799	\$90,433	\$93,146	\$95,940	\$98,818	\$101,783	\$104,836	\$107,982	\$111,221	\$114,558	\$117,994	\$121,534
28	\$89,504	\$92,189	\$94,955	\$97,803	\$100,737	\$103,759	\$106,872	\$110,078	\$113,381	\$116,782	\$120,286	\$123,894	\$127,611
29	\$93,979	\$96,798	\$99,702	\$102,693	\$105,774	\$108,947	\$112,216	\$115,582	\$119,050	\$122,621	\$126,300	\$130,089	\$133,991
30	\$98,678	\$101,638	\$104,687	\$107,828	\$111,063	\$114,395	\$117,827	\$121,361	\$125,002	\$128,752	\$132,615	\$136,593	\$140,691
31	\$103,612	\$106,720	\$109,922	\$113,219	\$116,616	\$120,114	\$123,718	\$127,429	\$131,252	\$135,190	\$139,246	\$143,423	\$147,726
32	\$108,792	\$112,056	\$115,418	\$118,880	\$122,447	\$126,120	\$129,904	\$133,801	\$137,815	\$141,949	\$146,208	\$150,594	\$155,112
33	\$114,232	\$117,659	\$121,189	\$124,824	\$128,569	\$132,426	\$136,399	\$140,491	\$144,706	\$149,047	\$153,518	\$158,124	\$162,867
34	\$119,944	\$123,542	\$127,248	\$131,066	\$134,998	\$139,047	\$143,219	\$147,515	\$151,941	\$156,499	\$161,194	\$166,030	\$171,011
35	\$125,941	\$129,719	\$133,611	\$137,619	\$141,747	\$146,000	\$150,380	\$154,891	\$159,538	\$164,324	\$169,254	\$174,331	\$179,561
36	\$132,238	\$136,205	\$140,291	\$144,500	\$148,835	\$153,300	\$157,899	\$162,636	\$167,515	\$172,540	\$177,717	\$183,048	\$188,539
37	\$138,850	\$143,015	\$147,306	\$151,725	\$156,277	\$160,965	\$165,794	\$170,768	\$175,891	\$181,167	\$186,602	\$192,200	\$197,966
38	\$145,792	\$150,166	\$154,671	\$159,311	\$164,090	\$169,013	\$174,083	\$179,306	\$184,685	\$190,226	\$195,932	\$201,810	\$207,865
39	\$153,082	\$157,674	\$162,404	\$167,277	\$172,295	\$177,464	\$182,788	\$188,271	\$193,919	\$199,737	\$205,729	\$211,901	\$218,258
40	\$160,736	\$165,558	\$170,525	\$175,640	\$180,910	\$186,337	\$191,927	\$197,685	\$203,615	\$209,724	\$216,016	\$222,496	\$229,171
41	\$168,773	\$173,836	\$179,051	\$184,422	\$189,955	\$195,654	\$201,523	\$207,569	\$213,796	\$220,210	\$226,816	\$233,621	\$240,629
42	\$177,211	\$182,528	\$188,003	\$193,644	\$199,453	\$205,436	\$211,600	\$217,947	\$224,486	\$231,220	\$238,157	\$245,302	\$252,661
43	\$186,072	\$191,654	\$197,404	\$203,326	\$209,425	\$215,708	\$222,179	\$228,845	\$235,710	\$242,782	\$250,065	\$257,567	\$265,294
44	\$195,375	\$201,237	\$207,274	\$213,492	\$219,897	\$226,494	\$233,288	\$240,287	\$247,496	\$254,921	\$262,568	\$270,445	\$278,559
45	\$205,144	\$211,299	\$217,637	\$224,167	\$230,892	\$237,818	\$244,953	\$252,301	\$259,871	\$267,667	\$275,697	\$283,968	\$292,487